

Application for Employment

Cape Beverage is an Equal Opportunity Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

PLEASE TYPE OR PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.") Applications with missing or invalid job numbers will not be considered for any position.

|   |  |   |  |
|---|--|---|--|
| Position:   | Name (Last, First, Middle):                              | Other names under which you have attended school or been employed:            |  |
| Street Address:   |  | City, State & Zip:  |  |
| Email:  |  | Phone:  |  |
| Place of Birth  |  |   |  |
| Are you eligible to work in the United States?  | <input type="checkbox"/> Yes <input type="checkbox"/> No |   |  |
| Are you a United States Citizen   | <input type="checkbox"/> Yes <input type="checkbox"/> No |   |  |
| Are you 21 years of age or older?   | <input type="checkbox"/> Yes <input type="checkbox"/> No | If NO, what is your current age?  |  |
| Are you currently employed?   | <input type="checkbox"/> Yes <input type="checkbox"/> No | If YES, what is your current job title & department and company you work for? |  |
| Have you ever been convicted of a crime? (1 <sup>st</sup> through 4 <sup>th</sup> degree) | <input type="checkbox"/> Yes <input type="checkbox"/> No | If YES, please describe.  |  |
| Do you have a valid driver's license?   | <input type="checkbox"/> Yes <input type="checkbox"/> No | If YES, State of issuance, license #, and expiration date:                    |  |
| Are you willing to take a drug test?  | <input type="checkbox"/> Yes <input type="checkbox"/> No |   |  |

**EDUCATION**

| Name of School   | City/State | Did you graduate?  | If No, # of years left to graduate | If Yes, date of Graduation | Degree received | Major |
|--|------------|--|------------------------------------|----------------------------|-----------------|-------|
| High School:   |            | <input type="checkbox"/> Yes <input type="checkbox"/> No |                                    |                            |                 |       |
| GED:   |            | <input type="checkbox"/> Yes <input type="checkbox"/> No |                                    |                            |                 |       |
| Other School:  |            | <input type="checkbox"/> Yes <input type="checkbox"/> No |                                    |                            |                 |       |
| Trade School:  |            | <input type="checkbox"/> Yes <input type="checkbox"/> No |                                    |                            |                 |       |
| College:   |            | <input type="checkbox"/> Yes <input type="checkbox"/> No |                                    |                            |                 |       |
| Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying. |            |  |                                    |                            |                 |       |

**SKILLS:** Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)

WORK EXPERIENCE-Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. Please attach resume if necessary.

PLEASE NOTE: Cape Beverage reserves the right to contact all current and former employers for reference information.

|   |  |  |
|---|--|--|
| Dates Employed (most recent position)<br>From: To | <input type="checkbox"/> Full time <input type="checkbox"/> Part-time<br>If part-time, # hrs./wk: <input type="checkbox"/> | Title:   |
| Starting Salary:                                  | Organization Name and Address:   |  |
| Final Salary:                                     |  |  |
| Supervisor's Name, Title and Phone #:             | Other Reference Name, Title and Phone #:   | Contact my current references:<br><input type="checkbox"/> At any time<br><input type="checkbox"/> Only if I am a finalist candidate |
| Primary duties:                                   |  | Reason for Leaving:  |
| Dates Employed (most recent position)<br>From: To | <input type="checkbox"/> Full time <input type="checkbox"/> Part-time<br>If part-time, # hrs./wk: <input type="checkbox"/> | Title:   |
| Starting Salary:                                  | Organization Name and Address:   |  |
| Final Salary:                                     |  |  |
| Supervisor's Name, Title and Phone #:             | Other Reference Name, Title and Phone #:   | Contact my current references:<br><input type="checkbox"/> At any time<br><input type="checkbox"/> Only if I am a finalist candidate |
| Primary duties:                                   |  | Reason for Leaving:  |

Please explain why you wish to work at Cape Beverage:

**PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.**

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Cape May Brewing, LLC to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Cape May Brewing, LLC serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, to file a State security questionnaire and State loyalty oath, and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_